

### **Community Benefits Register - Programmes and Projects**

Version	FINAL V2
Date	Updated 16/02/2021
Owner	Jonathan Burnes
The Community Benefits register is owned and ma	aintained by the SBCD Portfolio Management Office. It is a working
Requirement	Example Actions
1. Recruiting and training of economically	Apprenticeships & Pathways to Apprenticeships
inactive people –Targeted Recruitment and	traineeships.
Training (TR&T)	work experience / internships.
	graduate placements.
	work trials.
	voluntary work opportunities.
	National Vocational Qualifications.
	training of retained staff.
2. Supply chain initiatives, covering:	maximising the opportunities for smaller and more local suppliers
	sub-contract or supply chain opportunities.
	measures to ensure prompt and fair payment terms.
2a. the following should be considered where	retention of existing workforce.
these can add value:	training for the existing workforce.
	the promotion of the Third Sector including Supported Businesses.
3. Community initiatives	donations of equipment;
	donation of in-kind labour;
	landscaping, building services support to regenerate communal areas
	community consultation;
	sponsorships and cash donations to organisations/charities based in
4. Contributions to education	work placements – secondary school and college students;
	visits to primary schools to engage younger children, H&S, the 'world
	landscaping & building services in school grounds – playgrounds, wild
	links to the Welsh Government's Numeracy Employer Engagement
	curriculum support – donations of equipment, classroom
	development of bespoke qualifications with colleges.
5. Environmental initiatives	micro-energy generation;
	reduced waste to landfill;
	recycling of eligible materials;
	reduced water consumption;
	managing business mileage
6. Equality and Diversity objectives*	Supports and encourages social cohesion
	Supports minority groups in achieving potential
	activities encouraging women into STEM subjects / Engineering
	activities elicodiagnig women into strivi subjects / ringineering



# **Community Benefits Register - Programmes and Projects**

	E	Economic Acceleration			Life Sciences and Wellbeing		Energy and Smart Manufacturing		
Benefits Summary	Swansea City and Waterfront	Yr Egin	Digital Infrastructure	Skills and Talent	Life Science and Wellbeing Campuses	Pentre Awel		Pembroke Dock Marine	Supporting Innovation and Low Carbon Growth
Requirement									
1. Recruiting and training of economically inactive people -Targeted Recruitment and Training (TR&T)									
2. Supply chain initiatives									
2a. the following should be considered where these can add value: retention of existing workforce,									
training for the existing workforce, promotion of the Third Sector including Supported Businesses.									

	Economic Acceleration			Life Sciences and Wellbeing		Energy and Smart Manufacturing			
	Swansea City and Waterfront	Yr Egin	Digital Infrastructure	Skills and Talent	Life Science and Wellbeing Campuses	Pentre Awel		Pembroke Dock Marine	Supporting Innovation and Low Carbon Growth
3. Community initiatives									
4. Contributions to education									
5. Environmental initiatives									
6. Equality and Diversity objectives									



## **Swansea City and Waterfront Digital District**

Project	Digital Arer	na	71 - 72 Kingswa	Innovation Matrix		
Project Duration						
Category	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity	Activity Delivered
other:	Completion of the Welsh Government's Community Benefits Tool					
1. Recruiting and training of economically inactive people  —Targeted Recruitment and	4325 person weeks	2539 person weeks	52 weeks Targeted Recruitment and Training per			
Training (TR&T)	3028 (70%) New Trainees, Apprentices and other trainees	2079 New Trainees, Apprentices and other trainees				
	1297 (30%) Existing Apprentices	460 Existing Apprentices				
2. Supply chain initiatives	17% - Local (SA Postcode)	33% - Local (SA Postcode)	tenders are asked how they will create opportunities and provide support for SME's to bid for work through your supply chain for this project.			
	38% - Wales	30% - Wales	Also there is a reference to PBA and fair payments.			
	45% - UK & EU	36% - UK & EU				
	MTB events 3	3				
2a. considered where adding						

Project	Digital Arena		71 - 72 Kingswa	ay	Innovation Matrix	
Project Duration						
Category	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity	Activity Delivered
retention of existing workforce,						
training for the existing						
the promotion of the Third Sector including Supported Businesses.						
3. Community initiatives	social benefits can be delivered directly to the community in which the successful contractor will operate		The successful Contractor will also be encouraged to secure other value-added, positive outcomes that would benefit the community they operate within. (including school engagement activities)			
4. Contributions to education	engage positively with school age children					
5. Environmental initiatives						
6. Equality and Diversity						



## Yr Egin Phases 1 & 2

Project	Phase 1		Phase 2		
Project Duration					
Category	Contracted / Agreed Activity Target	Activity Delivered	ntracted / Agree	d Activity Targ	Activity Delivered
Recruiting and training of economically inactive					
1. Recruiting and training of economically mactive					
2. Supply chain initiatives					
2a. considered where adding value:					
retention of existing workforce,					
training for the existing workforce,					
the promotion of the Third Sector including Supported					
Businesses.					
3. Community initiatives					
4. Contributions to education					
5. Environmental initiatives					
6. Equality and Diversity objectives					

Bargen Ddinesig  BAE ABERTAWE SWANSEA BAY City Deal	Digital Infrastru	ucture				
Project	Connected Pla	aces	Rural connect	ivity	Next generation wireless	
Project Duration						
Category	Contracted / Agreed	Activity	Contracted / Agreed	Activity	Contracted / Agreed	Activity
1. Recruiting and training of economically inactive people –Targeted Recruitment and Training (TR&T)						
2. Supply chain initiatives						
2a. considered where adding value:			1			†
retention of existing workforce,						
training for the existing workforce,						
the promotion of the Third Sector including Supported Businesses.						
3. Community initiatives						
4. Contributions to education						
5. Environmental initiatives						

6. Equality and Diversity objectives

Bargen Ddinesig	Skills and Talent Initiative					
SWANSEA BAY City Deal	Community Benefit Register					
Project	Skills & Talent					
Project Duration						
Category	Contracted / Agreed Activity Target	Activity Delivered				
1. Recruiting and training of economically inactive						
people –Targeted Recruitment and Training (TR&T)						
2. Supply chain initiatives						
2a. considered where adding value:						
retention of existing workforce,						
training for the existing workforce,						
the promotion of the Third Sector including Supported						
Businesses.						
3. Community initiatives						
4. Contributions to education						
5. Environmental initiatives	1					

6. Equality and Diversity objectives

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	SWANSEA BAY
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### **Life Science and Wellbeing Campuses**

City Deal 211C Selective data 17 Clin Selective Carra						
Project	Phase 1 - Si	ingleton	Phase 2 - Morriston			
Project Duration						
Category	racted / Agreed Activity Ta	Activity Delivered	acted / Agreed Activity T	Activity Delivered		
1. Recruiting and training of economically inactive people –Targeted Recruitment and Training (TR&T)						
2. Supply chain initiatives						
2a. considered where adding value:						
retention of existing workforce, training for the existing workforce,						
the promotion of the Third Sector including Supported Businesses.						
3. Community initiatives						
4. Contributions to education	1					
5. Environmental initiatives						
6. Equality and Diversity objectives						

Bargen Ddinesig  BAR BERTAWE  BAR BERTAWE	Pentre Awel					
City Deal	<b>Community Benefit</b>	Register				
Project	Community I	Health Hub				
Project Duration						
Category	Contracted / Agreed Activity Target	Activity Delivered				
1. Recruiting and training of economically inactive						
people –Targeted Recruitment and Training (TR&T)						
2. Supply chain initiatives						
2a. considered where adding value:						
retention of existing workforce,						
training for the existing workforce,						
the promotion of the Third Sector including Supported		<del>-</del>				
Businesses.						
3. Community initiatives						
4. Contributions to education						
5. Environmental initiatives						

6. Equality and Diversity objectives



#### **Homes as Power Stations**

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Project						
Project Duration						
Category	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered
Recruiting and training of economically inactive						
people –Targeted Recruitment and Training (TR&T)						
2. Supply chain initiatives						
2a. considered where adding value:						
retention of existing workforce,						
training for the existing workforce,						
the promotion of the Third Sector including Supported Businesses.						
3. Community initiatives						
4. Contributions to education						
5. Environmental initiatives						
6. Equality and Diversity objectives						

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#### **Pembroke Dock Marine**

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Project	Pembroke Dock Infrastructure		MEECE		META		PDZ			
Project Duration										
Category	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered		
1. Recruiting and										
training of economically inactive people										
Targeted Recruitment and Training (TR&T)										
2. Supply chain										
initiatives										
			<b>↓</b>							
2a. considered where										
retention of existing										

training for the existing				
Third Sector including				
3. Community initiatives				
4. Contributions to				
education				
5. Environmental				
initiatives				
6. Equality and Diversity				
objectives				



# **Supporting Innovation and Low Carbon Growth**

Project	Technology Centre		National Steel Innovation		Decarbonisation		Industrial Futures	
Project Duration								
Category	Contracted / Agreed	Activity Delivered	Contracted /	Activity	Contracted /	Activity	Contracted /	Activity
	Activity Target		Agreed	Delivered	Agreed	Delivered	Agreed	Delivered
			Activity		Activity		Activity	
			Target		Target		Target	
1. Recruiting and training of	KPI 1 - Work Experience	13 students						
economically inactive people	Placements (In Education)							
<ul><li>Targeted Recruitment and</li></ul>								
Training (TR&T)	KPI 2 - Work Experience	7 Students						
	Placements (Not in							
	education)							
	KPI 3 - Jobs Created (New	11 employees						
	Entrants)							
	KPI 4 - Construction	6 events						
	Careers Information,							
	Advice and Guidance							
	Events							
	KPI 5 - Waged Training	300 weeks						
	Weeks On Site							
	KPI 6 - Qualifying the	17 certs						
	Workforce							
	KPI 7 - Training Plans	5 plans						
	KPI 8 - Case Studies	3 case studies						
	Approved							
2. Supply chain initiatives								

2a. considered where adding value:				
retention of existing workforce,				
training for the existing workforce,				
Sector including Supported Businesses.				
3. Community initiatives				
4. Contributions to education				
5. Environmental initiatives				
6. Equality and Diversity				
objectives				